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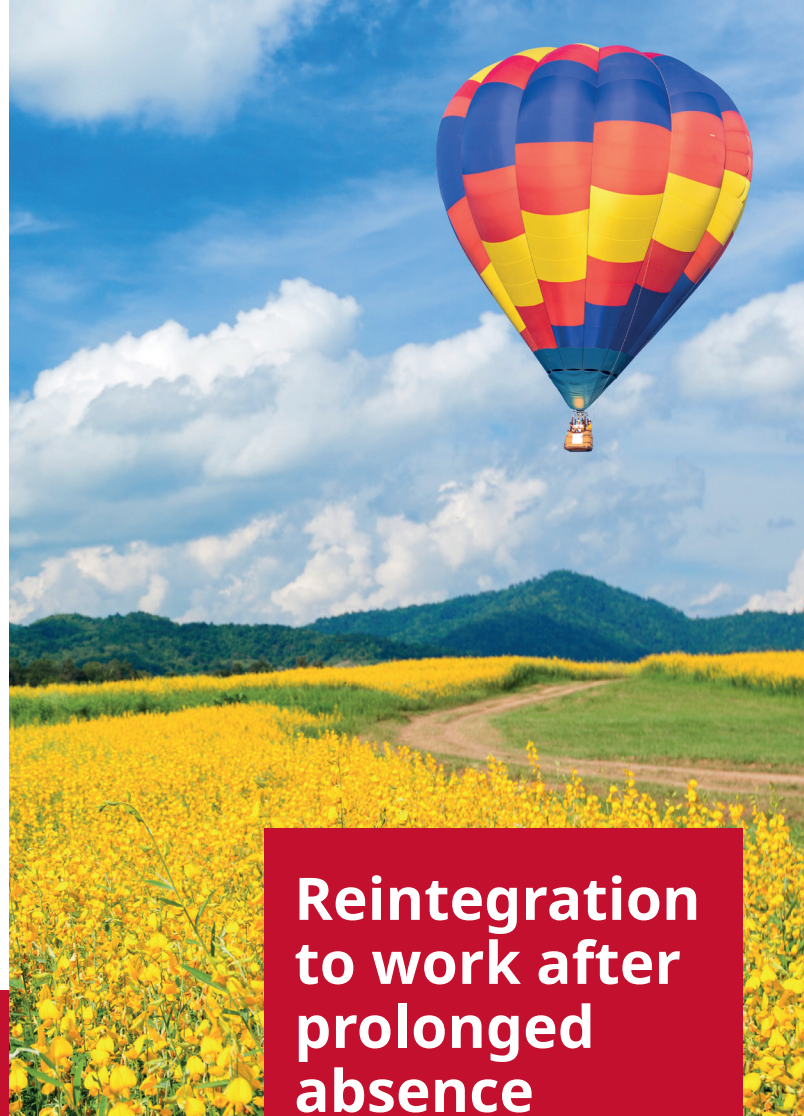
Further information on BEM at JGU, such as „What happens to my data?“ or „Has a rejection of the BEM any consequences for myself?“ etc. can be found on our website:

www.bem.uni-mainz.de

If you have any questions, don't hesitate to contact us!

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Reintegration to work after prolonged absence Program (BEM)

Mainz university

JOHANNES GUTENBERG
UNIVERSITÄT MAINZ



What is Reintegration to work after prolonged absence (BEM)?

Reintegration to work after prolonged absence (in German: **Betriebliches Eingliederungsmanagement**: BEM) is an offer of the employer to **support your return to the workplace after a period of illness**.

The participation is **voluntary**. You decide if you want to take it.

BEM aims are to **develop possible solutions** together, which enable your successful return to work on one hand and take into account your future ability to work on the other hand.

Steps within the BEM procedure

You will receive a written **offer for a first briefing** on BEM as soon as you were on sick leave uninterrupted or repeatedly incapacitated for more than 6 weeks within the last 12 months.

1

In the **confidential personal briefing**, the BEM representative informs you about the BEM procedure and answer your questions. **You decide** if you want to make use of the BEM opportunity.

2

Any Questions?

Contact our BEM contact persons.

3

Depending on requirements and needs, an **analysis of the current situation** takes place in further discussions. The aim is to formulate **goals** and specify **potential measures**. If we think it might be helpful, we will **invite internal and external partners**, with your consent, e.g. the inhouse medical office, disabled person's representative, integration office or person of your trust.

4

We will accompany you during the **implementation** of the agreed upon measures.

5

The BEM representative will perform a **final talk** with you to check if the measures were successful and goals were achieved.