Reintegration to work after prolonged absence program

(Betriebliches Eingliederungsmanagement, BEM)

at Mainz university

Further information on BEM at JGU, such as „What happens to my data?“ or „Has a rejection of the BEM any consequences for myself?“ etc. can be found on our website:

www.bem.uni-mainz.de

If you have any questions, don’t hesitate to contact us!

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CONTACT PERSONS:

Andreas Foede
BEM representative
Tel: 39-29876
E-Mail: bem@uni-mainz.de

Dr. Jana Leipold
Deputy BEM representative
Tel: 39-25433
E-Mail: bem@uni-mainz.de

Office hours by arrangement

Staff Council
Tel: 39-25551 (secretary)
E-Mail: personalrat@uni-mainz.de
Office hours by arrangement
What is Reintegration to work after prolonged absence program (BEM)?

Reintegration to work after prolonged absence program (Betriebliches Eingliederungsmanagement, BEM) is an offer of the employer to support your return to the workplace after a period of illness. The participation is voluntary. You decide if you want to take it. BEM aims are to develop possible solutions together, which enable your successful return to work on one hand and take into account your future ability to work on the other hand.

Steps within the BEM procedure

1. You will receive a written offer for a first briefing on BEM as soon as you were on sick leave uninterrupted or repeatedly incapacitated for more than 6 weeks within the last 12 months.

2. In the confidential personal briefing, the BEM representative informs you about the BEM procedure and answer your questions. You decide if you want to make use of the BEM opportunity.

3. Depending on requirements and needs, an analysis of the current situation takes place in further discussions. The aim is to formulate goals and specify potential measures. With your approval, we will invite more internal and external partners, if we think it might be helpful.

4. During the implementation of the agreed measures, you will be accompanied.

5. The BEM representative will perform a final talk with you to check if the measures were successful and goals were achieved.

Any Questions?

Contact or BEM contact persons.