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Further information on BEM at JGU, such as „What happens to my data?“ or „Has a rejection of the BEM any consequences for myself?“ etc. can be found on our website:

www.bem.uni-mainz.de

If you have any questions, don’t hesitate to contact us!

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What is Reintegration to work after prolonged absence (BEM)?

Reintegration to work after prolonged absence (in German: Betriebliches Eingliederungsmanagement: BEM) is an offer of the employer to support your return to the workplace after a period of illness.

The participation is voluntary. You decide if you want to take it.

Steps within the BEM procedure

1. You will receive a written offer for a first briefing on BEM as soon as you were on sick leave uninterrupted or repeatedly incapacitated for more than 6 weeks within the last 12 months.

2. In the confidential personal briefing, the BEM representative informs you about the BEM procedure and answer your questions. You decide if you want to make use of the BEM opportunity.

3. Depending on requirements and needs, an analysis of the current situation takes place in further discussions. The aim is to formulate goals and specify potential measures. If we think it might be helpful, we will invite internal and external partners, with your consent, e.g. the inhouse medical office, disabled person’s representative, integration office or person of your trust.

4. During the implementation of the agreed measures, you will be accompanied.

5. The BEM representative will perform a final talk with you to check if the measures were successful and goals were achieved.

Any Questions?

Contact our BEM contact persons.